



TOWN OF FARRAGUT
Personnel Committee Minutes
April 15, 2014

Roll Call:

Present: Drew Carson, Regina Foy, Joe DiMauro, Bob Pollock, Gary Schmitz, John Underwood, and Debby Wright

Staff Present: Janet Curry, Human Resources Manager; David Smoak, Town Administrator.

Approval of the Agenda:

Motion was made to approve the agenda as presented. Moved by Gary Schmitz, seconded by Bob Pollock. The agenda was approved unanimously.

Approval of Minutes:

Motion was made to approve the October 15, 2013 meeting minutes as written. Moved by Gary Schmitz, seconded by Bob Pollock. The minutes were approved unanimously.

Old Business:

None.

New Business:

David Smoak presented a request for one (1) additional Public Works Maintenance Worker in the FY 14-15 budget. Gary Schmitz moved and Drew Carson seconded approval of the additional position.

David Smoak opened the discussion of salary adjustments for FY 14-15. Discussion centered on the unknown healthcare premium renewals for FY 14-15. The renewal amounts may be known in mid-May. Based on our Willis' estimate, the current budget document has 15% increase in the budget. Employee salary adjustment amount will be set following the healthcare premium amount for FY 14-15. The issue was discussed and no action was taken.

Janet Curry facilitated discussion of range movement for FY 14-15 based on the 2013 CPI of 1.5%. Gary Schmitz and John Underwood questioned the methodology of the total compensation information presented. They were in agreement that the Town should also show an "individual total compensation" by (1) using the Town's actual base salaries paid if the actual individual salary(s) are above their salary range midpoint; and (2) use the max percentages available from the Town to each Town employee for their defined contribution retirement benefit, not what they personally choose to contribute. Following discussion, the group took no action.

Bob Pollock moved and Regina Foy seconded to adjourn the meeting at 6:55 PM.