

**SPECIAL CALLED MEETING  
A G E N D A  
FARRAGUT BOARD OF MAYOR AND ALDERMEN**

**FEBRUARY 15, 2012**

The Farragut Board of Mayor and Aldermen met in a special session on Wednesday, February 15, 2012 at 6:00 p.m.

Present were Mayor McGill, Aldermen Elliott, Honken and LaMarche; Alderman Markli was absent.

**Business Items**

**Review and Consideration of Town of Farragut Employee Retirement System**

**Motion A**

To authorize the Town Administrator to take such steps as necessary to implement a qualified plan to pay a monthly benefit amount for each individual listed in the attached Exhibit. Such benefit would be payable with the later of the attainment of age 65 or the retirement of such individual from the Town of Farragut. After payment has commenced, such benefit amount may be adjusted annually by approval of the Board of Mayor and Aldermen in an amount equal to the smaller of 3% or the annual cost-of-living adjustment determined by the Social Security Administration. Further, upon the death of the participant, one half of such benefit amount shall only be payable to the individual's spouse. The spousal benefit shall also be eligible for annual adjustments as determined by the Board of Mayor and Aldermen. Upon the death of both the participant and the spouse, all benefits in this retirement program shall cease.

**Motion B**

To approve a lump sum payment to each participant as outlined in the attached Exhibit to be paid in the participants current defined contribution retirement account as permitted by federal law.

Bob Cross, USI Consulting, presented the retirement information to the board.

After some discussion a motion was made to adopt "Motion A." Moved by Mayor McGill, seconded by Alderman Elliott; voting yes, Mayor McGill and Elliott; voting no, Aldermen Honken and LaMarche. Motion failed due to a tie vote.

A motion was made to adopt "Motion A" and "Motion B" for the employees to chose which option is best for the individual. Moved by Alderman LaMarche, seconded by Alderman Elliott; voting yes, Aldermen Elliott and LaMarche; voting no, Mayor McGill and Alderman Honken. Motion failed due to a tie vote.

A motion was made to proceed with "Motion B". Moved by Alderman Honken. Motion dies for lack of a second.

A motion was made to adopt "Motion A" and "Motion B" for the employees to chose which option is best for the individual. Moved by Alderman LaMarche, seconded by Alderman Elliott; voting yes, Mayor McGill, Aldermen Elliott and LaMarche; voting no, Alderman Honken motion passed.

Meeting adjourned at 6:55 PM.

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Ralph McGill, Mayor

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Allison Myers, Town Recorder